2019-2020
MELVIN KRUGER
ENDOWED SCHOLARSHIP PROGRAM
THE PROGRAM

The Roofing Industry Alliance for Progress presents the Melvin Kruger Endowed Scholarship Program. This program is available to assist employees of NRCA contractor and supplier members. Employees and their families who plan to pursue post-secondary education in college and vocational programs are eligible for the merit-based scholarships. Scholarship recipients will receive funding for up to four years of full-time study at any accredited post-secondary institution of the student’s choice.

The purpose of the Melvin Kruger Endowed Scholarship Program is to assist individuals seeking to further their education to pursue careers in the roofing or building construction industries (which includes architecture; business management; civil, mechanical or structural engineering; and construction management majors).

This scholarship program is administered by Scholarship America. Scholarship America is the nation’s largest designer and manager of scholarship and tuition reimbursement programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, gender, disability or national origin.

NAMED SCHOLARSHIPS

We wish to thank the individuals and organizations who have made generous contributions to the Melvin Kruger Endowed Scholarship fund, which enables us to award scholarships.

Following are the named scholarships awarded through the general Melvin Kruger Endowed Scholarship Program: Beacon Roofing Supply Inc.; Dan Cohen; **Firestone (two scholarships); Fred Good; William A. Good; Melvin Kruger; and OMG Roofing Products.

ELIGIBILITY

Applicants to the general Melvin Kruger Endowed Scholarship Program must be:

• Full-time employees of an NRCA contractor or supplier member company or their dependent children* or spouses. Employees must have a minimum of one year of full-time employment with their companies as of the application deadline date, and the company must have been a member in good standing of NRCA for a minimum of one year as of the application deadline date.

*Dependent children are defined as natural or legally adopted children, stepchildren or grandchildren who are declared as tax exemptions by the employee, parent or guardian.

• High school seniors or graduates who plan to enroll or students who are already enrolled in a full-time undergraduate course of study directly related to a career in the roofing industry or building construction at an accredited two- or four-year college, university or vocational-technical school for an entire academic year (which includes architecture, business management; civil, mechanical or structural engineering; and construction management majors).

(NRCA industrial/institutional and international members; students who are dependents, spouses of family members of a CEO, president, or owner of an Alliance or NRCA contractor or supplier member company; and relatives of current Alliance board of trustees or officers are not eligible.)

**Two of the scholarships awarded annually are sponsored by Firestone Building Products. In addition to the general requirements, applicants for these scholarships must:

• Be students who will study and/or have an interest in advancing environmental issues in the construction and roofing industries through new technologies such as recycling, life-cycle analysis, environmental product declarations, reflectivity, vegetative roof systems and photovoltaic systems

• Submit a separate essay

AWARDS

Each recipient will receive a $5,000 award. Awards are renewable for up to three years of undergraduate study or until a bachelor’s degree is earned provided recipients renew annually and maintain a 3.0 GPA on a 4.0 scale (or the equivalent).
APPLICATION

Interested students must complete the three-page application and mail it with a current, complete official transcript to Scholarship America postmarked no later than Jan. 31, 2019. Online transcripts are acceptable if the applicant’s name, school name, grades, credit hours earned for each course and term in which each course was taken are printed. Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, questions must be answered as completely as possible. Incomplete applications will not be evaluated. All information received will be kept confidential.

SELECTION OF RECIPIENTS

Scholarship recipients are selected on the basis of academic record; potential to succeed; leadership and participation in school and community activities; honors; work experience; a statement of career goals and aspirations; and an outside appraisal. Scholarship recipients will be considered solely based on merit, not need. Financial need is not considered.

Final selection of recipients is made by the Alliance board of trustees. Named scholarship donors also may provide input if they choose. All applicants agree to accept the decision of the board of trustees as final.

All applicants will be notified of the board of trustees’ decisions by June 1 each year. Not all applicants to the program will be selected as recipients. Students may renew their scholarships for up to three years, provided they meet eligibility requirements.

At least one award will be granted from the roofing contractor community and at least one from the roofing supplier community provided qualified applications are received.

PAYMENT OF SCHOLARSHIPS

Scholarship America processes Alliance scholarship payments on behalf of the Alliance. Each year, payment is made in early August. Checks are mailed to each recipient’s home address and made payable to the student’s school.

OBLIGATIONS

Students are required to supply Scholarship America with complete transcripts and notify Scholarship America of any changes of address, school enrollment or other relevant information.

REVISIONS

The Roofing Industry Alliance for Progress reserves the right to review the conditions and procedures of the Melvin Kruger Endowed Scholarship Program and make changes at any time, including termination of the program.

ADDITIONAL INFORMATION

Details and an application are available at www.roofingindustryalliance.net. Questions regarding the Melvin Kruger Endowed Scholarship Program can be addressed to:

The Roofing Industry Alliance for Progress
Melvin Kruger Endowed Scholarship Program
Scholarship America
One Scholarship Way
Saint Peter, MN 56082
Telephone: (507) 931-0486
krogers@scholarshipamerica.org

The Roofing Industry Alliance for Progress
Melvin Kruger Endowed Scholarship Program
10255 W. Higgins Road, Suite 600
Rosemont, IL 60018-5607
Attn.: Bennett Judson
Telephone: (800) 323-9545, ext. 7513
bjudson@roofingindustryalliance.net

(The completed application and current official transcript are to be mailed directly to Scholarship America.)
TYPE OR PRINT ALL INFORMATION EXCEPT FOR SIGNATURES

If space provided in any section proves inadequate, information may be continued on additional sheets of paper using the same format and attached to the application. Do not repeat information already reported on the application form. The application postmark deadline is Jan. 31, 2019.

<table>
<thead>
<tr>
<th>FOR Scholarship America USE ONLY</th>
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<td>I.D. #</td>
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**APPLICANT DATA**

Last name ___________________________________ First name ________________________ Middle initial ________

Permanent home mailing address ____________________________________________________________

City/State/ZIP __________________________________________

Date of birth Month ________ Day ________ Year ________ Telephone number (___) ______________________

E-mail ____________________________________________

Please indicate your gender and race. (For statistical purposes only.)

- [ ] Male
- [ ] Alaskan Native
- [ ] American Indian
- [ ] Asian, Pacific Islander or East Indian
- [ ] Multiracial
- [ ] Female
- [ ] African American
- [ ] Hispanic or Latino
- [ ] White

**EMPLOYEE PARENT OR GUARDIAN INFORMATION**

Last name ___________________________________ First name ________________________ Middle initial ________

Job title ______________________________________ Department ______________________

Employer _____________________________________ City __________________________ State __ ZIP _______

- [ ] NRCA contractor member
- [ ] NRCA supplier member

Relationship to Applicant ____________________________________________

Work telephone (___) ___________________ Fax ____________________________

E-mail ____________________________________________

Is applicant a dependent, spouse, or family member of the CEO, President or owner of the NRCA contractor or supplier member company? [ ] yes [ ] no

Is the applicant a relative of an Alliance officer or board of trustees member? [ ] yes [ ] no A dependent of employee? [ ] yes [ ] no

**HIGH SCHOOL DATA**

School name ______________________________________ Graduation date: Month ________ Year ______

City __________________________ State ___________ Telephone (___) ______________________

**POST-SECONDARY SCHOOL DATA**

Name of post-secondary school you plan to attend. (If unknown, please list in order of preference the schools to which you have applied.) Use official school names. Do not use abbreviations.

________________________________________ City __________________________ State __________

- [ ] Four-year college or university
- [ ] Two-year community or junior college
- [ ] Vocational or technical school

________________________________________ City __________________________ State __________

- [ ] Four-year college or university
- [ ] Two-year community or junior college
- [ ] Vocational or technical school

Year in post-secondary program next school year 1 2 3 4 5

Major or course of study ______________________ Anticipated date of graduation __________

Month Year

Degree sought: [ ] Bachelor [ ] Associate [ ] Certification [ ] Other

**WORK EXPERIENCE**

Describe your work experience during the past four years (e.g., food server, babysitting, lawn mowing, office work). Indicate dates of employment for each job and approximate number of hours worked each week. List amounts earned at each job.

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<tr>
<th>Employer/Position</th>
<th>From Month/Year</th>
<th>To Month/Year</th>
<th>Hours per Week</th>
<th>Amount Earned</th>
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List all activities in which you have participated during the past four years (e.g., student government, music, sports, etc.). List all community activities in which you have participated without pay during the past four years (e.g., Boy/Girl Scouts, hospital volunteer, Special Olympics). Note all special awards, honors and offices held. Indicate whether these were high school or college activities.

<table>
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<tr>
<th>Activity</th>
<th>Number of Years Active</th>
<th>High School or College</th>
<th>Special Awards, Honors</th>
<th>Offices Held</th>
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GOALS AND ASPIRATIONS

Make a statement of your plans as they relate to your educational and career objectives and long-term goals.

________________________________________________________________________________________________________________________

FIRESTONE BUILDING PRODUCTS ESSAY

In addition to the other requirements, if you are applying for the Firestone scholarship you also must submit a one-page essay (approximately 300 words) describing how you envision applying your studies to advancing environmental issues in the construction/roofing industry. Majors may include but are not limited to construction management, architecture, business and engineering.

UNUSUAL CIRCUMSTANCES

Please describe how and when any unusual family or personal circumstances have affected your achievement in school, work experience, or your participation in school and community activities.

________________________________________________________________________________________________________________________

APPLICANT APPRAISAL (REQUIRED)

This section is to be completed by a high school or college counselor or adviser, instructor or work supervisor who knows you well. Appraiser: You have been asked to provide information in support of this application. Please give serious attention to the following statements. When complete, please return to applicant. If you prefer, photocopy this section and return to applicant in a sealed envelope. (A letter of reference does not replace this section.)

The applicant's choice of a post-secondary educational program is
  ☐ extremely appropriate  ☐ very appropriate  ☐ moderately appropriate  ☐ inappropriate

The applicant’s achievements reflect his/her ability
  ☐ extremely well  ☐ very well  ☐ moderately well  ☐ not well

The applicant's ability to set realistic and attainable goals is
  ☐ excellent  ☐ good  ☐ fair  ☐ poor

The quality of the applicant's commitment to school and/or community is
  ☐ excellent  ☐ good  ☐ fair  ☐ poor

The applicant is able to seek, find and use learning resources
  ☐ extremely well  ☐ very well  ☐ moderately well  ☐ not well

The applicant demonstrates curiosity and initiative
  ☐ extremely well  ☐ very well  ☐ moderately well  ☐ not well

The applicant demonstrates good problem-solving skills, follows through and completes task
  ☐ extremely well  ☐ very well  ☐ moderately well  ☐ not well

The applicant's respect for self and other is
  ☐ excellent  ☐ good  ☐ fair  ☐ poor

Comments
________________________________________________________________________________________________________________________

Appraiser’s name ___________________________ Title ______________________________ Telephone ( ________ ) __________________________
Signature ___________________________ Organization ______________________________ Date __________________________
A complete transcript of grades must be sent with this application. Grade reports are not acceptable.

1. **Students currently or previously enrolled in college or vocational-technical school** must include all college or vocational or technical transcripts of grades from each school attended. Online transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken. (Completion of high school information below is not necessary.)

2. **High school seniors and students who have completed less than one full quarter or semester** of postsecondary education must include a high school transcript of grades and have this section completed by the appropriate school official. *(A clear explanation of the school’s grading scale must also be submitted.)*

<table>
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<tr>
<th>Applicant ranks</th>
<th>Cumulative Grade Point Average</th>
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<tr>
<td>in a class of</td>
<td>Weighted: __________/4.0 scale</td>
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<tr>
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<td>Unweighted: __________/4.0 scale</td>
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School Official’s Signature ____________________ Date __________ Title __________ Telephone (_____ ) __________

School Official’s Address ____________________________ City __________________________ State _________ ZIP _________

**APPLICATION CHECKLIST**

The student is responsible for submitting materials on time. Incomplete applications will not be evaluated. This application for a scholarship becomes complete and valid only when all of the following materials are sent:

- Student application
- Current complete transcript(s) of grades (including grading scale)
- Firestone essay (if applying for Firestone scholarship)

Send by postmark deadline Jan. 31 to:

**The Roofing Industry Alliance for Progress Melvin Kruger Endowed Scholarship Program**

Scholarship America

One Scholarship Way

Saint Peter, MN 56082

**SELECTION OF RECIPIENTS**

The Alliance’s board of trustees has the sole responsibility for selecting recipients basing the decision on criteria as set forth in the program’s descriptive brochure. Decisions of the board of trustees are final.

**CERTIFICATION**

I acknowledge decisions of the Alliance’s board of trustees are final. I certify that I meet the basic eligibility requirements of the program as described in the brochure and that the information provided is complete and accurate to the best of my knowledge. If requested, I agree to give proof of information I have given on this form. Falsification of information may result in termination of any scholarship granted. This application becomes the property of Scholarship America.

Applicant’s signature __________________________ Date __________

Employee’s signature __________________________ Date __________

(Mail completed application and current complete official transcript directly to Scholarship America.) All Rights Reserved